



To Whom It May Concern:

Disclosure under California Transparency in Supply Chains Act of 2010 and U.K. Modern Slavery Act 2015

Schweitzer-Mauduit International, Inc. and its affiliated companies, collectively doing business as "SWM", adhere to the labor laws and regulations of the jurisdictions in which we operate. SWM does not engage in human trafficking or use forced, indentured or involuntary labor, and we do not condone such activities or the use of such labor in the supply chain. SWM will never knowingly conduct business with any third parties who engage in human trafficking or forced labor.

Any concerns regarding forced labor and human trafficking in the supply chain will be promptly investigated, and validated concerns will be corrected immediately. Concerns that remain unresolved may result in termination or severance of the business relationship.

SWM has required certain Tier 1 suppliers to attest through a survey that they take steps against forced and compulsory labor. SWM's U.S. Purchasing Terms require suppliers to comply with our Code for Responsible Procurement and the California Transparency in Supply Chains Act. SWM currently does not conduct additional verification of suppliers to evaluate or mitigate the risks of human trafficking or forced or involuntary labor, nor does it currently audit suppliers for compliance with company standards for human trafficking or slavery, or relevant labor laws and regulations.

All SWM employees are required to comply with the SWM Code of Conduct, which states that we oppose illegal or inhumane labor practices, slavery and human trafficking. SWM provides training about the Code to managers and salaried employees, including supply chain personnel, once every two years. The Code provides that employees who need guidance on an ethical or legal question or have knowledge of a potential violation of the Code should seek advice from one or more listed resources or report it through a 24-hour help line, which is open to all employees in multiple languages. SWM last provided awareness training to key Purchasing Personnel specific to forced labor and human trafficking in November of 2018. SWM does not conduct training specific to mitigating the associated risks within the supply chain.

For questions, please contact Mary Gibson, SWM's Director of Enterprise Communications, at 770-569-4328.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jeffrey Kramer".

Jeffrey Kramer
Chief Executive Officer
November 7, 2018