



# HEALTH, SAFETY & SECURITY

## A safe and desirable place to work

**Working safely and producing safely are two of SWM International's top priorities. This means that each site is committed to:**

- ▲ striving for excellence in Health, Safety Security & Prevention of Major Accidents by achieving zero accidents and occupational diseases, and by creating safe and optimized working conditions,
- ▲ establishing an effective QSE organization involving employees, suppliers, and subcontractors,
- ▲ communicating internally and externally about risk prevention.

**Our health, safety, and security management system, which includes being a safe and desirable place to work, is based on the following ongoing commitments:**

- ▲ compliance with the applicable legal, regulatory, and other requirements with which the company must comply,
- ▲ identifying the dangers and assessing, controlling, and reducing the risks that could adversely affect the health and integrity of individuals and property when creating or modifying facilities or processes,
- ▲ managing accidents, incidents, and internal nonconformities by implementing effective and sustainable corrective and preventive actions,
- ▲ identifying foreseeable emergencies and preparing the organization and resources through organizational plans,
- ▲ empowering employees by maintaining and developing their skills through training and awareness-raising, as well as involving subcontractors,
- ▲ measuring, monitoring, and continuously improving our performance and management system to prevent major accidents, ensure optimal health and safety conditions for all employees and subcontractors, and to ensure that we preserve the security of our sites and the integrity of our goods.

**These commitments are broken down annually into common global objectives for all manufacturing sites.**

**Katrin Hanske, CEO**



Growth



People



Excellence



**Our activities involve complex operations using sensitive materials and products on heavy equipment.**

**The risks are controllable. Accidents can and must be prevented through safety-conscious practices at all levels and by all employees.**

**SWM™**

INTERNATIONAL